

# Vacancy Announcement



## Local Partner Health Services North & Southwest Activity

### Position Title: HIV/TB Specialist – Continuous Quality Improvement (Based in Acholi region)

#### PROJECT SUMMARY:

The LPHS North and Southwest Activity, implemented by the Joint Clinical Research Centre (JCRC), seeks to strengthen district-based, integrated, and high-quality HIV/AIDS and TB services across nine districts in the Acholi subregion. The overall goal is to enhance the availability, accessibility, and utilization of comprehensive HIV and TB services.

#### GENERAL POSITION SUMMARY:

The HIV/TB Specialist – CQI will provide technical support for life saving HIV/TB activities for the Acholi Region to ensure integration of quality improvement in health care. He/She will strengthen and monitor the implementation of systems and strategies for managing quality improvement initiatives impacting core clinical processes and client access to critical lifesaving services.

#### ESSENTIAL JOB RESPONSIBILITIES:

- Routinely review and analyze site audit tools to improve service quality at facilities.
- Work with the Locums TAs/Specialists to conduct SQAs to improve quality of services.
- Working with site teams use the audit tools to schedule visits and client appointments to ensure clients receive all services.
- Work collaboratively with WITs to review and analyze CQI journals to improve clinical processes and quality of care.
- Routinely review, analyze site routine client satisfaction data to guide focus areas to improve service quality.

- Coordinate, merge and synthesize data from RCAs and develop action plans.
- Participate in weekly, monthly, and quarterly site performance review meetings & provide technical guidance on change packages to improve lifesaving indicators.
- Contribute to the body of knowledge through collaboratively working with the Knowledge Management Advisor in documentation of lessons learnt, success stories, abstracts and best practices.
- Any other duties as assigned by the supervisor.

#### QUALIFICATIONS, KNOWLEDGE AND EXPERIENCE:

- A Bachelor's Degree in Medicine and Bachelor of surgery, Nursing.
- A medical related Master's Degree is an added advantage.
- Experience in comprehensive HIV/AIDS/TB care and support services.
- At least seven (7) years working experience as medical personnel, with four (4) years program of experience managing QI initiatives, in a reputable Organization.
- Good knowledge of project planning management principles, donor guidelines, coupled with strong understanding of HIV interventions using quality improvement approaches.
- Competence to build the capacity of health workers in HIV/AIDS programming and quality improvement.

**How to apply: All applications must be addressed to;** The Head Human Resources, Joint Clinical Research Centre, Plot 101 Lubowa Campus off Entebbe Road, P.O Box 10005, Kampala-Uganda. Email: [jobs@jcrc.org.ug](mailto:jobs@jcrc.org.ug) **The application deadline is Friday 19<sup>th</sup> December 2025 at 05:00 pm.** Strictly two documents combined in one PDF are required (Application letter and CV not exceeding 6 pages). Please include the Position title in the Email Subject line. Note: JCRC is an equal opportunity employer. Any attempts of influencing the recruitment process will lead to automatic disqualification.