

- Work with the project to identify platforms for optimization of the diagnostic Network for project laboratories and develop an optimization framework, SOPs and guidelines for the identified platforms.
- Coordinate with the project to assess, plan for and set up a sample repository for the project Public Health Laboratory that will serve as a hub for all project laboratories.
- Assess the infrastructure and equipment needs of the project public health laboratory and Procure as needed. Build capacity for optimal utilization of laboratory equipment.
- Coordinate the skilling of the site-based laboratory teams in provision of quality comprehensive HIV/TB laboratory services, commodity management and quality assurance.
- Work closely with the logistics/Supply chain Advisor to ensure accurate, complete laboratory orders and timely redistributions within the project health facilities.
- Monitor equipment functionality including periodic service, maintenance and repair.
- Monitor Biosafety and waste management practices in laboratories and institute measures to enhance compliance with the standards.
- Develop Laboratory concepts, implementation plans & budgets and Activity reports as per stipulated timelines.
- Contribute to documentation of the best laboratory services practices, success stories, abstracts in the supported districts/region.
- Perform any other duties as requested and assigned by the supervisor.

Qualifications and experience.

- Degree in Biomedical Laboratory Science or other laboratory related courses with Project management/Masters in Public Health as an added advantage
- At least 8 years of working with donor funded HIV/TB programs.
- Experience working with local government/districts or military and willingness to work upcountry.
- Excellent command of LIMs functionality, data analytics, data use for decision making
- Excellent written, oral communication and presentation skills
- Computer proficiency in word, excel and power point

Position: Community and PSS Officer (TB/HIV)

Reports to: Community and PSS Advisor

Supervises: Community Health workers

Job Purpose:

The Community and PSS Officer will work with the project facility leadership, health workers & Community teams to provide lifesaving HIV/TB community and PSS services to all eligible PLHIV and TB patients in care at supported sites within the project setting and surrounding communities.

Specific duties and responsibilities.

- Work with the site teams in the planning and implementation of integrated community interventions for provision of quality HIV Testing, Care & Treatment, PMTCT/EID, and TB services.

- Work with the on-site community health workers to implement interventions geared towards targeted HIV case finding and linkages to ART for children, adolescents, and adults.
- Work with the on-site community health workers to sustain a robust appointment keeping & Return to Care systems, Client literacy, Contact Tracing, Community TB screening and treatment continuity for all TB and PLHIV on treatment at supported DTUs.
- Work with the on-site Community health workers in the implementation of integrated facility and Community PSS interventions (ICSD)
- Coordinate & work with the site teams in the skilling of Community Health Extension Workers (CHEWs) in the project communities
- Participate in the provision of HIV, TB, Opportunistic infection & other disease screening services at facility and Community level.
- Develop customized concepts, costed plans, and develop reports as per stipulated timelines.
- Participate in routine community data collection, data analysis, performance review and data use to inform quality improvement initiatives for community services and Psychosocial Support.
- Work with Community Health Workers (peers, YAPs, GANC) to ensure provision of Psychosocial support for Adults, CALHIV, PMTCT and TB services.
- Documentation of promising practices & success stories in provision of HIV/TB community & PSS services
- Perform any other duties assigned by the supervisor.

Person Specifications:

- Hold a Bachelor's degree in Social Sciences or Community Development or Community Health or Nursing.
- Possession of a postgraduate degree in Public Health, Sociology or Community Health would be an added advantage.
- At least three years' experience in recent work with HIV/TB program at district, facility and community level.
- Excellent written and verbal communication or people skills.
- Excellent written, oral communication and presentation skills.
- Computer proficiency in word, excel and power point.

Job Title: Community & Psychosocial Support (PSS) Advisor

Reports to: Technical Director

Directly Supervises: Community and PSS officers

Job Purpose:

The Community & Psychosocial Support (PSS) Advisor will work in collaboration with the program team and the project community focal person to ensure technical soundness of the Community program. She/he will provide technical oversight for community & PSS services provided to PLHIV in care in the project and surrounding communities.