Vacancy Announcement

DHAPP–UPDF PARTNERSHIP
FOR RESILIENT MILITARY HEALTH SERVICES

Position Title: Medical Officer
15 positions based in various work locations

ACTIVITY SUMMARY:
The Department of War HIV/AIDS Prevention Program (DHAPP) is a four-year program implemented by JCRC in partnership with the Uganda People's Defense Forces (UPDF) with the goal of achieving and sustaining HIV epidemic control reaching UNAIDS 95-95-95 and Vertical Transmission 95 targets, reduce TB morbidity and mortality to Uganda MOU benchmarks and operating a fully self-reliant, integrated military health system. The program supports the implementation of quality HIV and TB services, MNCH/PMTCT services, Laboratory and diagnostic services, Infection Prevention and control (IPC), medicines and supply chain in an integrated health system.

GENERAL POSITION SUMMARY:
The Medical Officer will provide clinical care to inpatients and outpatients, Outpatient care, Chronic care including adults and children living with HIV, TB, Non-communicable Diseases (NCDs) such as Diabetes, Hypertension among others, MNCH including BeMONC and CeMONC. The role also includes providing oversight and mentorship to clinical and other teams at the health facilities for the delivery of quality integrated health services.

ESSENTIAL JOB RESPONSIBILITIES:

Clinical care
- Assess, diagnose and treat acute and chronic conditions at the outpatient clinic and inpatient wards using the MOH guidelines
- Assess, diagnose, treat and follow up adult and pediatric patients living with HIV, in both inpatient and outpatient settings. Provide HIV prevention services for eligible clients.
- Assess, diagnose and treat TB and HIV/TB co-infection and other opportunistic infections according to MOH guideline
- Monitor patient progress, treatment adherence and outcomes, and escalate or refer complex cases promptly.
- Assess, diagnose and manage Maternal health conditions and referral of complex maternal health conditions for appropriate care.
- Provide obstetric care including BeMONC and CeMONC, PMTCT, and other maternal health services.
- Diagnosis and management of acute and chronic Pediatric and Child health conditions including neonatal care, pediatric outpatient care, Pediatric HIV and TB diagnosis and care, uptake of immunization services.

Teamwork and quality
- Work with the Laboratory teams to ensure access to and utilization of laboratory services
- Work with the pharmacy and stores team for the implementation of ethical pharmacy practices including pharmacovigilance.
- Work with clinicians, nurses, pharmacists, laboratory staff, counselors and data teams to deliver coordinated routine health care services.
- Support the team generate complete and timely medical data. Contribute to program reporting, data quality and quality improvement activities.
- Uphold patient safety, confidentiality and professional ethics always.

Professional development
- Keep up to date with current WHO and MoH guidelines through continuous medical education and training.
- Perform other duties assigned that are consistent with the role.
- Provide Continuing Medical Education sessions (CMEs), technical mentorship, coaching and supportive supervision to other health cadres at their primary health facility and other facilities as required. Attend CPDs organized by UMDPC accredited institutions as required.
- Perform any other duties as requested and assigned by the supervisor.

QUALIFICATIONS, KNOWLEDGE AND EXPERIENCE:

Required
- The ideal candidate must possess a Bachelor of Medicine and Bachelor of Surgery degree.
- Completed medical internship.
- Current registration with the Uganda Medical and Dental Practitioners Council, with a valid annual practicing license.

Desirable
- Postgraduate training in related field is an added advantage.
- Experience working in a military or uniformed-services health setting.
- Knowledge in current MOH implementation modalities and guidelines.

Key Competencies
- Strong clinical and Surgical skills, judgment and decision-making.
- Clear communication with patients, families and colleagues.
- Attention to detail in documentation.

How to apply: All applications must be addressed to; The Head Human Resource at Joint Clinical Research Centre, Plot 101 Lubowa Campus off Entebbe Road, P.O Box 10005, Kampala-Uganda.
Email: jobs@jcrc.org.ug **The application deadline is Tuesday, 10th November 2026 at 05:00 pm.**
Strictly two documents combined in one PDF are required (Application letter and CV not exceeding 6 pages) Please include the Position title in the Email Subject line. Note: JCRC is an equal opportunity employer. Any attempts to influence the recruitment process will lead to disqualification.